Sustainability at the Omnicon Group

Omnicon   QAVER®tec   CoaTIB

Omnicon Group – About us

The Omnicon Group is composed of three companies: Omnicon, QAVERtec, and CoaTIB. As a medium-sized enterprise, the group is headquartered in Sønderborg, Denmark, with additional locations in Germany, Poland, Norway, and China.

Omnicon specializes in the production and sale of color preparations, admixtures, and surface protection solutions for the construction and concrete industries. QAVERtec, based in Handewitt near Flensburg, develops, manufactures, and sells testing equipment for the concrete industry, while also offering services in areas such as recipe optimization, process technology, and application technology—particularly for addressing cement reduction and the analysis or removal of pollutants in products. CoaTIB, a joint venture with a chemical company from Mannheim, focuses on the development and sale of advanced paints and coatings.

Omnicon Group headquarters in Sønderborg, Denmark

Omnicon Group, Handewitt site, Germany

Our Sustainability Strategy

Sustainability is a critical investment in a company's long-term success. Only by adopting consciously sustainable processes and structures can we effectively prepare for the challenges of the future. Climate change, shifting political frameworks, and evolving market demands call for decisive action. As a medium-sized enterprise, we are uniquely positioned to respond with agility to these developments and take the necessary steps. With this report, we aim to make our goals transparent, highlight our achievements to date, and outline the challenges we must overcome.

As a production company operating in an industry with significant greenhouse gas emissions—the cement industry alone accounts for 8% of global emissions—we fully embrace our responsibility. Our vision is a sustainable construction and concrete industry built on durable and environmentally friendly products.

To bring this vision to life, we support the industry through expert consulting, innovative products, admixtures, coatings, and advanced testing equipment. At the same time, we are continuously optimizing our own procedures, processes, and products to reduce CO_2 emissions, operate more resourceefficiently, and safeguard employee rights throughout the entire value chain.

Firmly anchored in our strategy, sustainability shapes our daily actions:

➤ Responsible use of resources across all areas of the company
➤ Strong, collaborative relationships with customers, suppliers, and employees
➤ A commitment to our responsibilities throughout the entire value chain

In this report, under the three pillars of "Environment, Economy/Market, and Social Affairs," we outline the key areas we are focusing on and the progress we have already made.

Environment

Energy Management I CO2 Reduction I Water Use and Recycling I Sustainable Building I Biodiversity

What we have already achieved

- ✓ PV system from 50 kWp to 150 kWp
- ✓ Switching from oil and gas to district heating
- ✓ Replacement of gas-powered forklifts with electrically powered (ongoing)
- ✓ Installation of a water treatment plant in production
- ✓ Reusable container system
- ✓ Green roofs and 10% undeveloped factory premises
- ✓ Electric vehicle charging stations

What we want to implement in the future

- ✓ alternative uses for our self-produced electricity/more effective use of electricity
- ✓ Strategies for waste reduction in all areas of the company
- ✓ efficient use of water treatment system

Economy/Market

Resource use I Waste I Product development I Supply chain

What we have already achieved

- ✓ Supporting our customers in reducing the cement content in concrete
- ✓ Removal of PFAS from our products
- ✓ Implementation of heavy metal analysis (XRF)
- ✓ Our products extend the service life of concrete and thus conserve resources
- ✓ EPDs for our admixtures in the form of sample EPDs from Deutsche Bauchemie

What we want to implement in the future

- ✓ PCFs for our products
- ✓ EPDs for our coating products via the coating bond (in progress)
- ✓ Further optimization of our products/further product development
- ✓ Optimization of procurement

Social Affairs

Customer and supplier relations I Own employees I Value chain employees

What we already have achieved

- ✓ Supplier relationships based on partnership and trust
- ✓ Annual safety inspections
- ✓ Effective dust extraction
- ✓ Flexible working time models
- ✓ Individual training opportunities
- ✓ Fair wage structure
- ✓ Fresh fruit every week, sports and recreation rooms, height-adjustable desks, etc.

What we want to implement in the future

- ✓ Increase in identification
  - ✓ Internal product training
  - ✓ Job rotation
  - ✓ Team events
- ✓ Code of Conduct for Our Suppliers
- ✓ …

Summary and Outlook

The topics and measures presented in this report are only an excerpt of our commitment and we are continuously working to further develop them and underpin them with well-founded data and facts. Our goal is to make sustainability in all its facets even more tangible and measurable in order to make steady progress.

We are still at the beginning of structured reporting and transparent documentation of our progress on sustainability. In the past, we have often acted quietly and considered sustainable measures to be a natural part of our everyday business. Now we want to systematically record our efforts, make them measurable and communicate them openly. This means that we still have a long way to go in this area – both in terms of the depth of implementation and in terms of reporting. This report marks the first step in comprehensively presenting our sustainable aspirations. We are aware that there is still a lot to do and see this process as an opportunity to further intensify our efforts, set new goals and continuously improve.